
CODE OF ETHICS

A local code establishing standards of conduct for officers and employees of the Oxford Academy and Central School District.

BE IT RESOLVED by the Board of Education of the Oxford Academy and Central School as follows:

SECTION 1.

Pursuant to the provisions of section eight hundred six of the General Municipal Law, the Board of Education of the Oxford Academy and Central School recognizes that there are rules of ethical conduct for public officers and employees which must be observed if a high degree of moral conduct is to be obtained and if public confidence is to be maintained in our school system. It is the purpose of the local code to promulgate these rules of ethical conduct for the officers and employees of the Oxford Academy and Central School. These rules shall serve as a guide for official conduct of the officers and employees of the Oxford Academy and Central School. The rules of ethical conduct of this local code as adopted, shall not conflict with, but shall be in addition to, any prohibition of article eighteen of the General Municipal Law or any other general or special law relating to ethical conduct and interest in contracts of municipal officers and employees.

SECTION 2.

DEFINITION:

- (a) Municipal Officer or Employee means an officer, board of education member, teacher, or employee of the Oxford Academy and Central School, whether paid or unpaid, including members of any administrative board, committee, or other unit thereof.
- (b) Interest means a pecuniary or material benefit accruing to an officer, teacher, or employee unless the context otherwise requires.

SECTION 3.

STANDARD CONDUCT

Every officer, teacher or employee of the Oxford Academy and Central School shall be subject to and abide by the following standards of conduct:

- (a) GIFTS - They shall not directly or indirectly solicit any gifts; or accept or receive any gift having a value of seventy-five dollars or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could be inferred that the gift was intended to influence him, in the performance of his official duties or was intended as reward for any official action on his part.

(b) **CONFIDENTIAL INFORMATION** - They shall not disclose confidential information acquired by him in the course of his official duties or use such information to further his personal interest.

(c) **INVESTMENTS IN CONFLICT WITH OFFICIAL DUTIES** - They shall not invest or hold any investment directly or indirectly in any financial, business, commercial or other private transactions, which creates a conflict with his official duties.

(d) **PRIVATE EMPLOYMENT** - They shall not engage in, solicit, negotiate for or promise to accept private employment or render services for private interest when such employment or service creates a conflict with or impairs the proper discharge of his official duties.

SECTION 4.

DISTRIBUTION OF CODE OF ETHICS - The Superintendent of the Oxford Academy and Central School shall cause a copy of this Code of Ethics to be distributed to every officer, board of education member, teacher and employee employed or appointed thereafter shall be furnished a copy before entering upon the duties of his office of employment.

SECTION 5.

PENALTIES - In addition to any penalty contained in any other provision of law, any person who shall knowingly and intentionally violate any of the provisions of this code may be suspended or removed from office or employment, as the case may be, in the manner provided by law.

Adopted 4/4/16